Be it Remembered that the Greene County Council met in Special Session on Wednesday, June 18, 2025, at 1:00 p.m. in the Commissioners’ Room on the third floor of the Courthouse.

The meeting was called to order by Kelly Zimmerly.

The Pledge of Allegiance opened the meeting.

Those present were Kelly Zimmerly, Bryan Woodall, Jerry Frye, Randall Brown, Brent Murray, Ron Lehman, Karen Abrams and County Attorney Marvin Abshire.

**Re: Discussion on Raises & Tiers for Employees and Elected Officials**

President started off by stating that the meeting is a meeting to decide possible raises and amount for tiers implemented for 25 years of service and beyond. Zimmerly then opened the floor for discussion.

Tier pay was implemented last year for employees and elected officials who have been employed by the county in a full-time or elected position in 5-year increments, also removing longevity pay from the budget after 2025 (for the 2024 year.)

New tier increments were discussed for full-time or elected positions surpassing 20 years of service.

With the uncertainty of the effects of Senate Bill 1 being passed, discussion to lower the tier amounts after 20 years was introduced.

Karen Abrams stated that she favored stopping the tiers at 20 years.

Randall Brown stated that he favored extending the tiers, but for a lesser amount than what was discussed last year.

Discussion included lowering the tiers for department heads, elected officials, and first deputies to $500.00 per 5-year milestones and $250.00 for second deputies and all other full-time employees.

Bryan Woodall favored lowering the tiers for department heads, elected officials, and first deputies to $600.00 per 5-year milestone and $400.00 for second deputies and all other full-time employees.

Karen Abrams moved to keep the tiers up to 20 years as implemented in 2024. Motion failed for lack of a second.

Bryan Woodall moved, and Karen Abrams seconded, to keep the tier amounts as implemented in 2024, plus $600.00 for all department heads, elected officials and first deputies, and $400.00 for second deputies and all other full-time employees at five year increments, starting at 25 years and continuing out to 45 years. A roll call vote was taken. Bryan Woodall voted aye. Jerry Frye voted aye. Randall Brown voted aye. Karen Abrams voted aye. Kelly Zimmerly voted aye. Ron Lehman and Brent Murray noted nay. Motion passed 5-2.

The projected COLA rate for 2026 is projected as 2.5% as of June 1, 2025.

Brent Murray moved, and Bryan Woodall seconded, for planning purposes only, to recommend to department heads and elected officials a 4% raise to the 2026 salaries with the option for reduction of the 4% during budget sessions. A roll call was taken. Bryan Woodall voted aye. Jerry Frye voted aye. Randall Brown voted aye. Brent Murray voted aye. Kelly Zimmerly voted aye. Ron Lehman and Karen Abrams voted nay. Motion passed 5-2.

Discussions for the judicial offices were discussed after receiving a letter from the State of Indiana reporting that the executive branch state employees in the same or similar bracket as judges and justices would not be receiving a raise for the 2026 budget year.

County Attorney Marvin Abshire reminded that his 2026 budget will include county attorney salary parity with elected judges, prosecutor, and public defender.

There being no further business to come before the council, Ron Lehman moved, and Brent Murray seconded, to adjourn. Motion passed 7-0.

Jerry R. Frye Ronald Lehman

Kelly Zimmerly Brent Murray

Karen Abrams Bryan Woodall

Randall Brown

Attest:

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Heather Perry, Auditor